



# **Glenrothes Amateur Musical Association**

(Affiliated to the National Operatic and Dramatic Association)



## **Protection of Children and Vulnerable Persons Code of Good Practice**

### **You must:**

- Treat all children, young people and vulnerable adults with respect.
- Provide an example of good conduct you wish others to follow.
- Ensure that, wherever possible, there is more than one adult present during the Association's activities with children, young people and vulnerable adults, or at least that you are within sight or hearing of others.
- Respect a young person's right to personal privacy.
- Encourage young people and adults to feel comfortable and caring enough to point out attitudes or behaviour they do not like.
- Remember that someone might misinterpret your actions, no matter how well intentioned.
- Be aware that even caring physical contact with a child or young person may be misinterpreted.
- Recognise that special caution is required in moments when you are discussing sensitive issues with children, young people and vulnerable adults.
- Operate within GAMA's Guidelines and Procedures (full copies available from any member of the GAMA Committee).

### **You must not:**

- Have inappropriate physical or verbal contact with children, young people and vulnerable adults.
- Allow yourself to be drawn into inappropriate attention-seeking behaviour.
- Make suggestive/derogatory remarks or gestures in front of children, young people and vulnerable adults.
- Jump to conclusions about others without checking facts.
- Exaggerate or trivialise child abuse issues.
- Show favouritism to any individual.
- Rely on your good name or that of GAMA to protect you.
- Believe 'it could never happen to me.'
- Take a chance when common sense, policy and practice suggest another more prudent approach.
- Ignore the Child Protection Guidelines and Procedures operating within GAMA.